Appendix 2: Core Development Matrix

Plan number	Create a sustainable livelihood	Socially Cohesive City	Financially sustainable City	Creating a safer City	Promoting an accessible City	Environmentally sustainable City
Plan 1 Develop and sustain our spatial, Natural and Built Environment	➢ Develop and Implement a sustainable and integrated spatial planning system	➢ Develop and Implement a sustainable and integrated spatial planning system ➢ Manage and regulate the built environment	➢ Develop and Implement a sustainable and integrated spatial planning system ➢ Manage and regulate the built environment ➢ Ensure the long term sustainability of the natural resource base ➢	➢ Manage and regulate the built environment	➢ Develop and Implement a sustainable and integrated spatial planning system	➢ Ensure long term sustainability of the natural resource base ➢ Develop and implement Municipal Climate Protection Programme ➢
Plan 2 Developing a Prosperous, Diverse Economy and Employment Creation	➢ Provide economic intelligence and a strategic economic framework ➢ Investment promotion and marketing ➢ Investment facilitation and servicing ➢ Promoting investment in Priority Nodes and Corridors ➢ Tourism marketing ➢ Ensuring township development ➢ Enterprise development ➢ Facilitating industry skills and economic inclusion ➢ Review Business License regulatory framework and processes ➢ Managing the bulk fresh produce market ➢ Managing the informal sector ➢ Tourism marketing ➢ Urban renewal ➢ Special purpose vehicle to support, market and promote the local film and digital media industry ➢ Stimulate key sectors that	➢ Provide economic intelligence and a strategic economic framework ➢ Enterprise development ➢ Innovation programme ➢	➢ Provide economic intelligence and a strategic economic framework ➢ Managing informal economy ➢ Enterprise development ➢ Innovation programme ➢ Catalytic Projects	➢ Urban Renewal	➢ Promoting investment in Priority Nodes and Corridors ➢ Ensuring township development ➢ Urban renewal ➢ Catalytic projects	➢ Innovation programme

Plan number	Create a sustainable livelihood	Socially Cohesive City	Financially sustainable City	Creating a safer City	Promoting an accessible City	Environmentally sustainable City
	promote economic growth and create jobs through providing support for prioritised sectors ➢ Catalytic Projects					
Plan 3 Creating a Quality Living Environment	➢ New Integrated housing development ➢ Rental housing strategy ➢ Address Infrastructure backlogs -Water, Electricity, Cleansing, and solid waste, , Engineering, Architecture ➢ Implement an effective public transport plan for the Municipality ➢ Provision of incremental services to informal settlements	➢ New Integrated housing development ➢ Provision of incremental services to informal settlements	➢ Rental housing strategy ➢ Infrastructure Asset Management	➢ New Integrated housing development ➢ Provision of incremental services to informal settlements	➢ New Integrated housing development Rental housing strategy ➢ Title Deeds Strategy ➢ Address Infrastructure backlogs - Water, Electricity, Cleansing, and solid waste, , Engineering, Architecture ➢ Implement an effective public transport plan for the Municipality ➢ Provision of incremental services to informal settlements	➢ New Integrated housing development ➢ Implement an effective public transport plan for the Municipality ➢ Influence strategic city planning to incorporate sustainability and resilience issues.
Plan 4 Fostering Socially Equitable Environment	• Implement the Social, Situational, Crime Prevention strategies and Urban safety management of the Built Environment throughout the Ethekwini Municipal Area • Implementation of the City Safety Strategy	➢ Implement the Social, Situational, Crime Prevention strategies and Urban safety management of the Built Environment throughout the Ethekwini Municipal Area ➢ Promoting safety of communities within the EMA in support of emergency and essential services ➢ Safety and security of municipal councillors, officials and municipal assets ➢ Improve compliance monitoring of Environmental	➢ Compliance with National Road traffic Act ➢ Efficient and effective Bylaw enforcement	➢ Promoting crime prevention strategies within the Ethekwini Municipal Area ➢ Compliance with National Road traffic Act ➢ Efficient and effective Bylaw enforcement ➢ Implement the Social, Situational, Crime Prevention strategies and Urban safety management of the Built Environment throughout the Ethekwini Municipal Area ➢ Promoting safety of communities within the EMA in support of	➢ Provide services of high quality towards achieving the National Core Standards through the Ideal Clinic Status ➢ Mass mobilisation for better health ➢	➢ Improve compliance monitoring of Environmental programmes in accordance with Environmental Health Norms and Standards

Plan number	Create a sustainable livelihood	Socially Cohesive City	Financially sustainable City	Creating a safer City	Promoting an accessible City	Environmentally sustainable City
		programmes in accordance with Environmental Health Norms and Standards ➢ Reduce burden of HIV and AIDS and TB ➢ Mass mobilisation for better health ➢ Provide services of high quality towards achieving the National Core Standards through the Ideal Clinic Status		emergency and essential services ➢ Ensure the safety and security of municipal councillors, officials and municipal assets ➢ Reduce burden of HIV and AIDS and TB ➢ To reduce the incidence and severity of fire and other emergencies ➢ Mass mobilization for better health ➢ Improve compliance monitoring of environmental programmes in accordance with Environmental Health Norms and Standards ➢ Provide services of high quality towards achieving the National Core Standards through the ideal clinic status		
Plan 5 Creating a Platform for Growth, Empowerment and Skills Development	➢ Providing occupationally-directed learning opportunities in the workplace ➢ Addressing the numeracy and literacy skills gap for employees ➢ Facilitate workplace skills planning and development ➢ Provide capacity building support to communities ➢ Building career and vocational guidance ➢ Providing Human Capital Empowerment ➢ Ensure Talent Management and Succession Planning is entrenched to	➢ Providing occupationally-directed learning opportunities in the workplace ➢ Addressing the numeracy and literacy skills gap for employees ➢ Facilitate workplace skills planning and development ➢ Provide capacity building support to communities ➢ Building career and vocational guidance ➢ Organisational Transformation (Employment Equity) ➢ Effective Employment Relations Management	➢ Advise on ways to Improve productivity throughout the municipality ➢ Drive organization change and efficiency interventions	➢ Reduce new HIV/AIDS infections in the workplace ➢ Compliance with occupational health and safety legislation	Provide capacity building support to communities	

Plan number	Create a sustainable livelihood	Socially Cohesive City	Financially sustainable City	Creating a safer City	Promoting an accessible City	Environmentally sustainable City
	support a sustainable future for service delivery ➢ Ensuring efficient compensation management services are in place supporting the management of employees					
Plan 6 A Vibrant and Creative City - The Foundation for Sustainability and Social Cohesion	➢ Create Empowerment Opportunities in Arts, Culture and Heritage ➢ Create and promote an environment that encourages economic activity for arts, culture, sports, recreation and heritage for arts and culture ➢ Preservation and Management Heritage Assets ➢ Create and promote an environment that encourages socio-economic empowerment ➢ Stadia Infrastructure asset management ➢ Create sustainable projects and promote food security	➢ Cultivating a culture of active citizenship ➢ Promoting healthy and active citizens ➢ Strategic social infrastructure and legacy projects ➢ Preservation and Management Heritage Assets Create sustainable projects and promote food security	➢ Ensure effective management of environmental goods and services ➢ Stadia Infrastructure asset management	➢ Promoting healthy and active citizens ➢ Ensure effective management of environmental goods and services	➢ Cultivating a sense of active citizenship ➢ Ensure effective management of environmental goods and services ➢ Create Empowerment Opportunities in Arts, Culture and Heritage ➢ Create and promote an environment that encourages economic activity for arts, culture, sports, recreation and heritage ➢ Create and promote an environment that encourages socio-economic empowerment ➢ Stadia Infrastructure asset management ➢ **Create sustainable projects and promote food security**	➢ Ensure effective management of environmental goods and services ➢ Preservation and Management of Heritage Assets ➢ Cultivating a culture of active citizenship
Plan 7 Good Governance and Responsive	➢ Implement a wel-coordinated urban and regional management service delivery	➢ Promote co-operative international and inter-governmental relations	➢ Create a clean and accountable organisation ➢ Provision of automated solution development	➢ Promote co-operative international and inter-governmental relations	➢ Promote co-operative international and inter-	

Plan number	Create a sustainable livelihood	Socially Cohesive City	Financially sustainable City	Creating a safer City	Promoting an accessible City	Environmentally sustainable City
Local Government	➢ Socio Economic Development through the Creation of Sustainable Jobs within various Sectors	➢ Implement a Customer Relations Management Strategy and Customer Care Policy ➢ Create integrated mechanisms, processes and procedures for citizen participation ➢ Establish and implement projects, programs and services in accordance with Good Governance objectives and the Unit's Business Plan so as to enhance efficiency, accountability, accessibility and the interface between Council, the Administration and the Citizenry ➢ Effectively communicate the programmes and policies of the eThekwini Municipality to the full range of audiences, both internally and externally. ➢ Create a clean and accountable organization ➢ Provide strategic management and coordination support to the Mayor's Office ➢ To develop, co-ordinate, implement and monitor the Enterprise Risk Management and Business Continuity (BCM) systems and Project Risk Management programs within the municipality	➢ Mobilise integrated risk assurance to strengthen administrative governance in pursuit of efficient, effective service delivery with economy of scale to realize Batho Pele principles		governmental relations ➢ Implement a customer relations management programme and Customer Care Policy ➢ Create integrated mechanisms, processes and procedures for citizen participation ➢ Effectively communicate the programmes and policies of the eThekwini Municipality to the full range of audiences, both internally and externally. ➢ Provision of automated solution development ➢ Implement a wel-coordinated urban and regional management service delivery ➢ Network, Telecommunications and Electronic Services ➢ Managing ICT customers and desktop infrastructure ➢ Provision of a secure and robust server and data centre infrastructure	
Plan 8		➢	➢ Compile and annually update the City's		➢ Secure property and property	

Plan number	Create a sustainable livelihood	Socially Cohesive City	Financially sustainable City	Creating a safer City	Promoting an accessible City	Environmentally sustainable City
Financially Accountable and Sustainable City			Medium Term Expenditure Framework ➢ Budget according to IDP priorities ➢ Budget for sustainability ➢ Implementation of Municipal Property Rates Act ➢ Reduce Council Debts ➢ Revenue Completeness: Revenue Management System ➢ Seek to maximise returns on investment opportunities ➢ Maximize revenue from Council properties ➢ Seek to fund at cost effective rates ➢ Asset & Liability Insurance Cover ➢ Deadline Monitoring ➢ Completion of Financial Statements ➢ Payment of all creditors and verification of SCM procedures ➢ Cash Control and Management ➢ Effective, efficient and economical SCM ➢ Risk management ➢ Reconciliations and pay administration ➢ Effective and efficient processes		rights necessary for capital projects	

How the EPWP responds to our IDP's Development Matrix

- Decreasing the number of the masses of the unemployed people in the Greater eThekwini Municipality area of jurisdiction.
- Provision or facilitation of access to training of the unemployed to enhance their chances of being employable.
- Scaling up the provision of Work Experience Opportunities for Graduates.
- Scaling up provision of opportunities to Skills Programmes, Learnerships and Recognition of Prior Learning for people with experience and potential to enhance their employment or self-employment opportunities.
- Continuation with research, surveys, community needs assessments, skills audits and verification of needs of the most vulnerable families working closely with community structures and other key stakeholders and role players.
- Strengthen linkages and partnerships to maximize resources and enhance capacity to accelerate service delivery

This multi-sectoral approach of the EPWP can be seen in the table below:

	Creating sustainable livelihoods	Caring and empowering city	Financially sustainable city	Creating a safer city	Promoting an accessible city	Environmentally sustainable city
Plan1	Supporting Environmental sector Programmes	EPWP-Environment& culture sector programme				Support EPWP environmental programmes
Plan2	Supporting sectors that are EPWP labour intensive	Promoting sectors that are EPWP labour intensive				EPWP-economic sector programme
Plan3	Achieve Expanded public works targets	EPWP-Infrastructure programme	EPWP maintenance & construction programmes,	EPWP-infrastructure sector programme		
Plan4	EPWP food security programmes	EPWP social sector programmes		EPWP Social Sector: 24hr Emergency Response Services		
Plan5	EPWP-social ,Environmental &infrastructure sector Programmes	EPWP accredited training programme				
Plan6	EPWP-social ,environmental& infrastructure sector Programmes					
Plan7	EPWP-social, Environment and infrastructure sector programme	EPWP-social, Environment and infrastructure sector programme			EPWP-social, Environment and infrastructure sector programme	
Plan8			EPWP-social sector programme			